

Boaz & Ruth, Inc. – Rebuilding Lives Through Relationships

“Our Trainees will no longer be looking to society to support them but will be looking at themselves to support society.”

Long term Outcome	As essential building blocks to self-sufficiency, stability and family and community responsibility, our trainees will obtain and maintain employment and demonstrate important life skills, emotional competencies, and community involvement.			
	Obtain /Maintain A Job	Develop Emotional and Relational Competency	Develop Life Skills	Give Back to the community
Intermediate Outcomes	Dress Appropriately//Exhibit Good Body Language/Communicate Clearly/ Use Good Work Habits— Work Hard/Get Along with Superiors and Peers/Get Good Performance Reviews/ <u>Support their Family</u>	Maintain Relationships Reconnect with Family Develop Healthy outside support group	Use Good Financial Management Use health care system appropriately Obtain driver’s license Develop Basic Computer Literacy	Contribute to the community Have a support group 4 or more “friends” Participate actively in a church community or other supportive group
	Learn how to shop for value Learn what is appropriate dress for different situations Learn principles of good grooming Learn to shake hands Learn to give eye contact Learn good posture Learn nuances of body language Learn to speak clearly Learn to Write Clearly Learn to fill out job applications Learn to prepare a resume Learn job interview skills Learn different vocations available Learn to do job searches on line Learn to assess personal skills, aptitudes, and interests Learn information and skills needed to pass GED test	Learn to handle correction Learn to handle conflict Learn to handle anger Learn to embrace and resolve conflict Learn to Handle Success Learn self-affirmation Learn affirmation of others Learn to accept and build upon failure Learn possibility of paradigmatic change Develop a personal learning model Learn to be Accountable Know where to seek help in relationship Learn to get along well with peers at Boaz & Ruth	Open checking account Develop and keep a budget Manage paycheck Become a regular saver Have plan for contingencies Learn when and where to seek financial help Learn major pitfalls in the financial world Learn importance of and ways to maintain good credit Learn about paying Taxes Learn about Home Buying Learn when not to use ER's Learn when to call the doctor Learn Requirements to Regain Drivers License Learn to email, search, and write simple documents on the computer	
Initial Outcomes				
	The number of individuals in the program (participating 50 hours weekly for one year) will have increased from 30 in 2006 to 50 in 2007 1; to 75 in 2008; to 100 in 2009			
Outputs	TEAM Awareness Training, Anger Management, Conflict Resolution, Core Beliefs, Understanding social and personal history to function well in the present, ,Life Lab Business Activities, Toastmasters, Speakers Bureau, AmeriCorps activities, Writing Assignments; Outside-of-work Boaz & Ruth Events; Aptitude Tests and Interpretations; Interviews for jobs with partner employees who give feedback; Interest Tests and Interpretation; Myers Briggs Test and Interpretation; Practical Life Skills Classes; Safe Driving Class; Skill Training Classes;			
Activities				
Inputs				
	Vision Trainee/Peers Peer Leaders Volunteers/Mentors	Board of Directors Staff/Instructors Computers Trucks/Vans	Facilities Funding Curriculum Community Activities	AmeriCorps Members Training for Mentors , Staff, and Volunteers Evaluation Tools Partner Churches, Businesses, Agencies